



To Financial Supervision Commission  
Bulgarian Stock Exchange AD  
Central Depository AD

***Terms and procedure for payment of dividends, voted at the General Meeting of Shareholders of Gradus AD, Stara Zagora***

The General Meeting of Shareholders of Gradus AD /the Company/ held on 22<sup>th</sup> of October 2021 decided to distribute part of the Company's profit for the first half of 2021 at the amount of BGN 6 333 826.46 BGN as dividend.

1.1. Gross amount per share: BGN 0.026;

1.2. Net amount per share after deduction of 5% dividend tax: BGN 0.0247.

1.3. Commencement of payment of dividends: 29<sup>th</sup> of November 2021;

1.4. Dividend payment term: - 3 months;

1.5. Method of payment of the dividend: According to the regulations of Central Depository AD, the dividend will be paid as follows: for the shareholders having open client accounts with investment intermediaries - through the respective investment intermediary; for shareholders without accounts with investment intermediaries - through the branches of Unicredit Bulbank AD, in compliance with the requirements of the Public Offering of Securities Act and the applicable requirements of the effective legislation.

1.6. The right to receive a dividend shall have the persons in the register of Central Depository AD as shareholders of the Company on the 14th day following the day of the General Meeting at which the Financial Statement for the first 6 months of 2021 was adopted and a decision on the distribution of the profit was taken, namely 5<sup>th</sup> of November 2021.

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Investor Relations Directors  
Gradus AD